



NIMS UPDATE 2017

RUPERT DENNIS, FEMA REGION IV, NIMS COORDINATOR

National Preparedness Directorate / National Integration Center

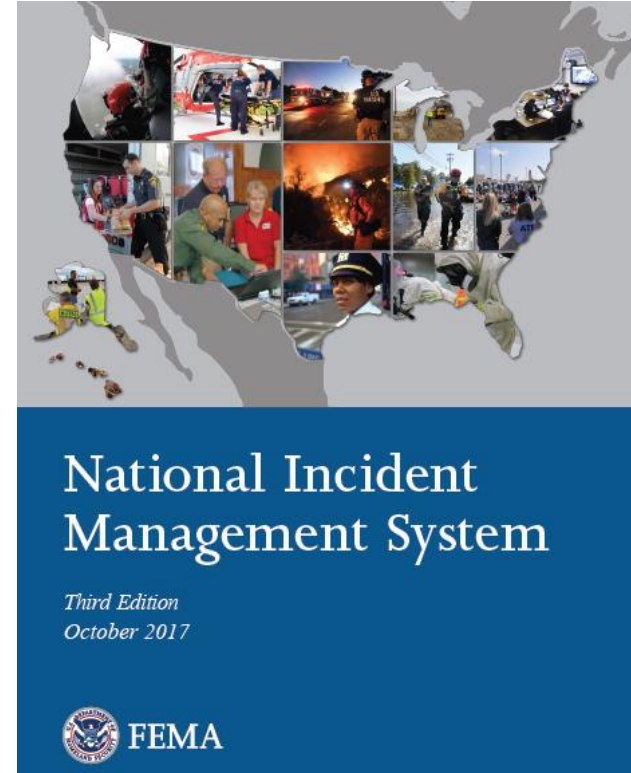
May 8, 2018



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National Incident Management System (NIMS) — Overview

- NIMS provides a consistent and common nationwide approach and vocabulary to enable the whole community to work together and manage all threats and hazards.
- NIMS applies to all incidents, regardless of cause, size, location, or complexity.



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Learn more: www.fema.gov/national-incident-management-system

Send us e-mail: FEMA-NIMS@fema.dhs.gov

NIMS Refresh — History

- The refreshed NIMS:
 - Reflects the efforts of the whole community.
 - Retains key concepts and principles from the 2004 and 2008 versions.
 - Incorporates policy updates and lessons learned from exercises and real world events.
 - Provides additional guidance for Emergency Operations Centers (EOC).
- FEMA held a 30-day National Engagement Period for the draft of the refreshed NIMS in April/May 2016. During that period, whole community stakeholders submitted 2,862 comments.
- Interdisciplinary adjudication panels and focus groups reviewed the comments, and incorporated the resulting changes into the refreshed NIMS.
- FEMA released the refreshed NIMS on October 17, 2017.



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NIMS — Highlights

- NIMS strengthens guidance for effective incident management by:
 - Reflecting and incorporating lessons learned from exercises, real world incidents and policy updates;
 - Clarifying the process and terminology for qualifying, certifying, and credentialing incident personnel, building a foundation for the development of a national qualification system;
 - Clarifying that NIMS is more than just the Incident Command System (ICS) and that it applies to incident personnel from the Incident Command Post to the National Response Coordination Center (NRCC);
 - Describing common functions and terminology for staff in Emergency Operations Centers (EOC), while remaining flexible to allow for differing missions, authorities, and resources of EOCs across the nation.
 - Explaining the relationship among ICS, EOCs, and senior leaders/policy groups.



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NIMS Document Organization

2008 NIMS Organization	Refreshed NIMS Organization
<ul style="list-style-type: none">▪ Introduction▪ Preparedness▪ Communications and Information Management▪ Resource Management▪ Command and Management▪ Ongoing Management and Maintenance▪ Appendices<ul style="list-style-type: none">▪ Resource Typing▪ Incident Command System (ICS)	<ul style="list-style-type: none">▪ Fundamentals and Concepts of NIMS▪ Resource Management▪ Command and Coordination<ul style="list-style-type: none">▪ NIMS Management Characteristics▪ Incident Command System (ICS)▪ Emergency Operations Centers (EOC)▪ Multiagency Coordination Group (MAC Group)▪ Joint Information System (JIS)▪ Interconnectivity of NIMS Command and Coordination Structures▪ Communications and Information Management▪ Conclusion▪ Resources▪ Appendix A – Incident Command System▪ Appendix B – EOC Organizations



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Fundamentals and Concepts

2008 NIMS	2017 NIMS
<ul style="list-style-type: none">▪ Flexibility▪ Standardization	<ul style="list-style-type: none">▪ Flexibility▪ Standardization▪ Unity of Effort

Includes:

- High-level summary of NIMS
- Brief history of NIMS
- NIMS guiding principles:
 - Flexibility
 - Standardization
 - Unity of Effort
- Overview of the NIMS components

Unity of Effort

Unity of effort means coordinating activities among individuals and organizations to achieve common objectives. Unity of effort enables organizations with different jurisdictional authorities or functional responsibilities to support each other while allowing each participating agency to maintain its own authority and accountability.



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Resource Management

2008 NIMS

- Concepts and Principles
- Managing Resources

2017 NIMS

- Resource Management Preparedness
- Resource Management During an Incident
- Mutual Aid

- Organizes key resource management activities into preparedness activities and activities during an incident.
- Reflects progress in resource typing and credentialing.
 - Supersedes NIMS Guides 0001 and 0002
- Builds a foundation for a national qualification system.
- Emphasizes the role of the Authority Having Jurisdiction—or AHJ.



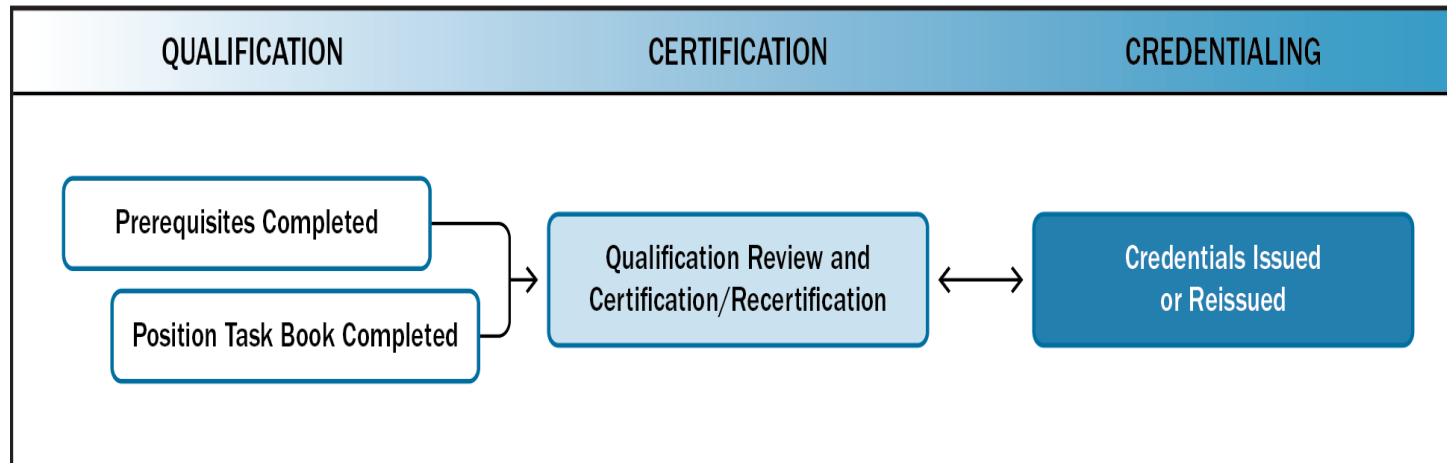
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Resource Management and Preparedness

- The NIMS qualification, certification, and credentialing process uses a performance-based approach that builds on existing processes at all levels of government.
- Defines a three step process for personnel to gain, document and verify related experience.



Command and Coordination

Describes four overarching areas of responsibility for effective incident command and coordination, and provides guidance for each area:

- **Incident Command System (ICS)** guidance applies to tactical activities to stabilize an incident, save lives, and protect property and the environment;
- Flexible **Emergency Operations Center (EOC)** guidance applies to incident support activities including strategic coordination, resource acquisition and information gathering;
- **Multiagency Coordination Group (MAC Group)** guidance applies to senior level decision making; and
- **Joint Information System (JIS)** guidance applies to activities surrounding outreach and communication with the media and public.



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EOC Activation Levels

Activation Level	Description
3 Normal Operations/ Steady State	<ul style="list-style-type: none">• Activities that are normal for the EOC when no incident or specific risk or hazard has been identified• Routine watch and warning activities if the EOC normally houses this function
2 Enhanced Steady- State/ Partial Activation	<ul style="list-style-type: none">• Certain EOC team members/organizations are activated to monitor a credible threat, risk or hazard and/or to support the response to a new and potentially evolving incident
1 Full Activation	<ul style="list-style-type: none">• EOC team is activated, including personnel from all assisting agencies, to support the response to a major incident or credible threat



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NIMS RESOURCE MANAGEMENT SUPPLEMENTAL GUIDANCE AND TOOLS

RUPERT DENNIS, REGION IV, REGIONAL NIMS COORDINATOR

National Preparedness Directorate / National Integration Center

May 8, 2018



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Resource Management Supplemental Guidance and Tools

- FEMA, in collaboration with stakeholders across the nation, is leading an effort to strengthen the Resource Management component of NIMS to enhance mutual aid.
- The following supplemental guidance and tools have been developed:
 - NIMS Guideline for Mutual Aid;
 - Resource Typing Definitions
 - NIMS Guideline for the National Qualification System (NQS); and
 - A series of NIMS Job Titles/Position Qualification and corresponding Position Task Books (PTB).



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NIMS Resource Management – Overview

- NIMS is a nationwide approach to enable communities and organizations to work together to deal with all threats and hazards.
- An important aspect of NIMS is resource management — including management of personnel, equipment, teams, and facilities.
- The NIMS Resource Management component describes standard mechanisms regarding resources to:
 - Identify resource requirements;
 - Order, acquire, mobilize, activate, track and report resources;
 - Demobilize, restock, and reimburse them; and
 - Inventory them.



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Guideline for Mutual Aid

- Provides guidance to help partners adopt common practices and terminology in the development of mutual aid operational plans or agreements.
- Mutual aid extends across all mission areas (prevention, protection, mitigation, response, and recovery).
- The guideline is for use by all agencies and organizations that request or may support mutual aid.
- It includes suggestions for content that entities can use to help frame their mutual aid agreements or operational plans.



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Resource Typing Definitions

- Resource Typing Definitions describe equipment, teams, and units. They are used to categorize, by capability, the resources requested, deployed, and used in incidents.
- These documents consist of the following sections:
 - **Description:** A description of the resource
 - **Overall Function:** A list of the primary functions of the resource
 - **Composition and Ordering Specifications:** A list of considerations for the requestor of the resource
 - **Component and Capability Table:** A list of the resource's components and associated capabilities, including team personnel, equipment, and functions.



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NIMS NQS

- Accurate and rapid mutual aid is critical during disasters, but mutual aid partners face difficulties without a common language or process to support the sharing of personnel.
- Differing terminology, processes, and qualifications may lead to:
 - Uncertainty of what's being requested;
 - Personnel deployed with the wrong skill sets;
 - Time lost while agencies assemble their teams; or
 - Jurisdictions lacking confidence in the mutual aid they receive.

NQS provides a common language and approach for qualifying and certifying deployable emergency personnel, enabling mutual aid partners to accurately communicate resource needs in disasters.

NQS does not replace existing personnel qualification and certification systems.



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EOC Skillsets Under Development

- EOC Director (PTB & 509)
- Policy
- Common Tasks
- Leadership (Generic)
- Legal
- Public Affairs
- Organizational Representative
- Information Management
- Situation Awareness
- Planning
- Understand the Resource Requirement
- Source Resources
- Acquire Resources Externally
- Track Resources
- Finance
- Recovery Planning
- EOC Facility Management
- Performance Improvement



Stay Involved

- Moving forward, FEMA continues to update additional NIMS guides, training, and supporting material, as necessary
- **How to stay involved:**
 - Visit www.fema.gov/national-qualification-system to download the NQS documents
 - Visit <https://rtlt.preptoolkit.fema.gov/Public> to view the additional Resource Typing Definitions and Job Titles/ Position Qualifications
 - To sign up for NIMS Alerts, visit www.fema.gov/national-incident-management-system-alerts.
 - Email FEMA-NIMS@fema.dhs.gov with any questions.



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NIMS 2017 Impacts on Training

- Core EMI NIMS, ICS and EOC courses are in revision based on the NIMS 2017 publication
- Current NIMS/ ICS courses will remain active until revised courses are available
- Revised EMI NIMS courses are scheduled for release during 2018
- Authorities Having Jurisdiction determine if there is a requirement to take revised NIMS courses (no Federal requirement to re-take courses)



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Changes to NIMS Courses

- Updating content with revised documents including NIMS 2017 and NQS
- Improving the instructional quality of the courses
- Aligning ICS course flow with incident operational planning cycle
- Improving the practical application of course knowledge through improved scenario based activities
- Differentiating the IS and G versions of the 0775 EOC course by re-numbering and revising the courses (IS 2200, G 2300)



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NIMS/ ICS Courses

- IS 0100.c** An Introduction to the Incident Command System (ICS 100)
IS 0700.b An Introduction to the National Incident Management System
- IS 0200.c** Basic ICS for Initial Response (ICS 200)
G 191 ICS/ EOC Interface
- E/L/G 0300** Intermediate Incident Command System for Expanding Incidents (ICS 300)
E/L/G 0400 Advanced Incident Command System for Complex Incidents (ICS 400)
- G 0402** National Incident Management System and Incident Command System Overview for Senior Officials (Executives, Elected and Appointed)
- IS 2200** Basic Emergency Operations Center Functions
E/L/G 2300 Intermediate Emergency Operations Center Functions



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All Hazards Position Specific Training

- E/L 950 ICS Incident Commander
- E/L 952 ICS Public information Officer
- E/L 954 ICS Safety Officer
- E/L 956 ICS Liaison Officer
- E/L 958 ICS Operations Section Chief
- E/L 962 ICS Planning Section Chief
- E/L 967 ICS Logistics Section Chief
- E/L 973 ICS Finance/Admin Section Chief
- E/L 960 ICS Division/ Group Supervisor
- E/L 986 ICS Air Support Group Supervisor
- E/L 965 ICS Resource Unit Leader
- E/L 964 ICS Situation Unit Leader
- E/L 970 ICS Supply Unit Leader
- E/L 971 ICS Facilities Unit Leader
- E/L 975 ICS Finance/Admin Unit Leader
- E/L 969 ICS Communications Unit Leader
- E/L 984 ICS Task Force Team Leader
- E/L 987 ICS Intro to Air Operations
- *E/L 991 ICS Intelligence/ Investigations Section Chief (in development)*



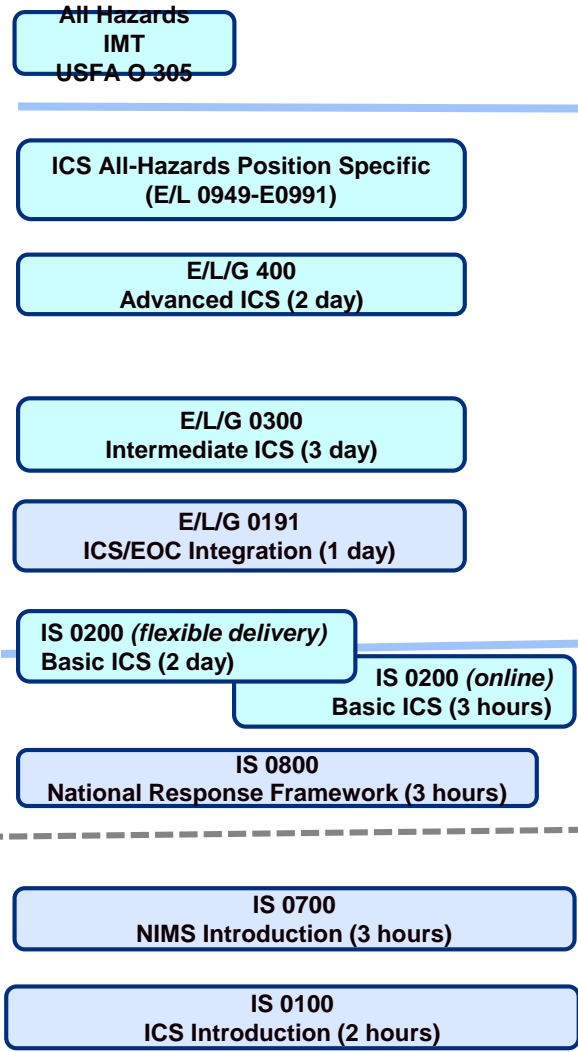
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DRAFT PROGRESSION OF NIMS ICS TRAINING



ADVANCED NIMS TRAINING
(Leaders/ Supervisors)

BASELINE NIMS TRAINING
(Emergency Management Practitioners)



Exercise-Based
Collective (Group)
Performance

Instructor-Led
Individual
Performance

Independent Study
Individual
Awareness

SUPERVISORS
ALL
EMERGENCY
MANAGEMENT

ICS TRACK

Additional NIMS Training
(taken as needed for
responsibilities)

- G 0402 NIMS Overview for Executives...
- IS 0702 Public Information
- IS 0703 Resource Management
- IS 0706 Mutual Aid
- IS 2000 National Preparedness Goal (NPG)/ National Preparedness Strategy (NPS)
- IS 2001 THIRA
- IS 2500 Prevention Framework
- IS 2600 Protection Framework
- IS 2700 Mitigation Framework
- IS 2900 Recovery Framework



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DRAFT PROGRESSION OF NIMS EOC TRAINING



ADVANCED NIMS TRAINING
(Leaders/ Supervisors)

BASELINE NIMS TRAINING
(Emergency Management Practitioners)

EMI Integrated Emergency Management Course
E 0143/ 0900/ 0912/ 0930/ 0948

Exercise-Based Collective (Group) Performance

EOC Function Training (In development)

- EOC Director (E/L 0995)
- EOC Staff (E/L 0992)

E/L/G 2300 (formerly G0775) Intermediate Emergency Operations Functions (2.5 day)

Instructor-Led Individual Performance

E/L/G 0191 ICS/EOC Integration (1 day)

IS 2200 (formerly IS0775) Basic Emergency Operations Center Functions (4 hours)

Independent Study Individual Awareness

IS 0800 National Response Framework (3 hours)

SUPERVISORS ALL EMERGENCY MANAGEMENT

IS 0700 NIMS Introduction (3 hours)

IS 0100 ICS Introduction (2 hours)

EOC TRACK

Additional NIMS Training (taken as needed for responsibilities)

- G 0402 NIMS Overview for Executives...
- IS 701 MACS
- IS 0702 Public Information
- IS 0703 Resource Management
- IS 0706 Mutual Aid
- IS 2000 National Preparedness Goal (NPG)/ National Preparedness Strategy (NPS)
- IS 2001 THIRA
- IS 2500 Prevention Framework
- IS 2600 Protection Framework
- IS 2700 Mitigation Framework
- IS 2900 Recovery Framework



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